



ESTABLISHED 1968

INTEGRATED SUMMARY REPORT

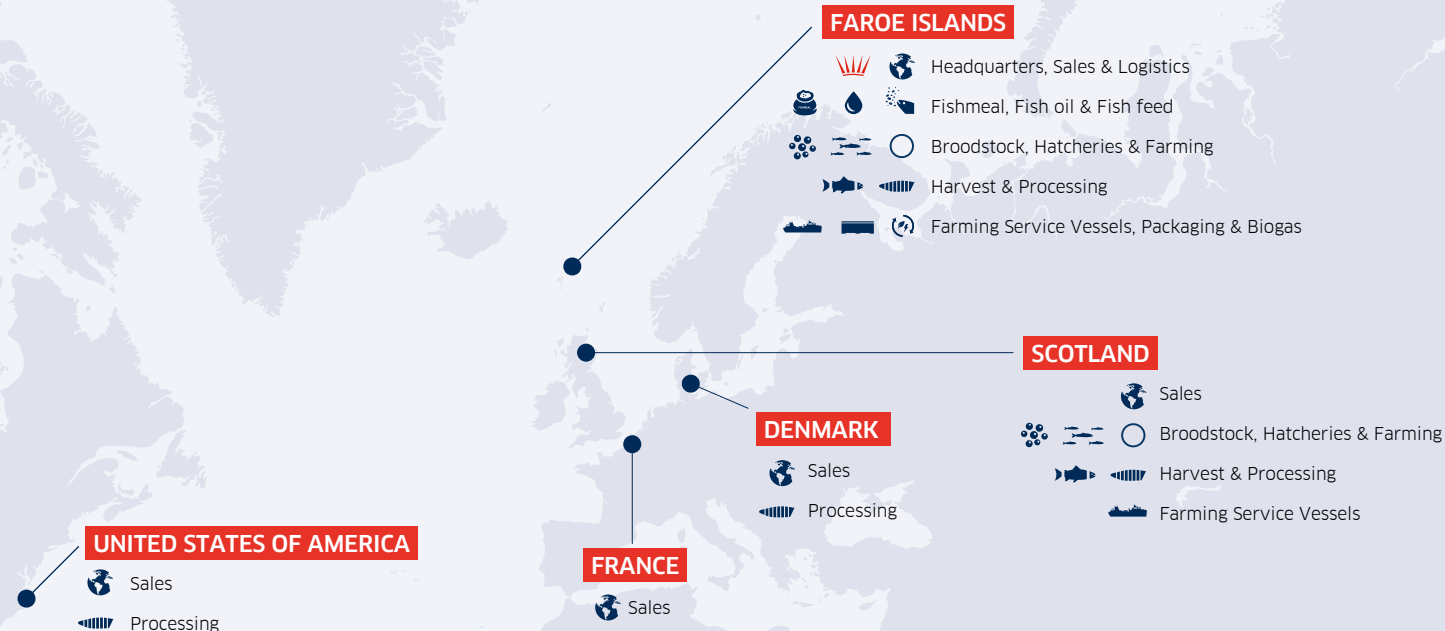
2023

www.bakkafrost.com



About Bakkafrost

Coverphoto by Marina Zhyloko, winner of our Employee Photo Competition. This captivating photo was selected from over 200 entries.



BAKKAFROST

Leading Producer of Superior Quality Salmon from the Faroe Islands and Scotland

Established: 1968

Headquarters: Glyvrrar, Faroe Islands

Employees: Approximately 1,700 full-time employees across the Group

Markets Served: 40+ countries

Listed on: Oslo Børs with ticker code BAKKA

Parent company: Bakkafrost P/F, Faroese registration number 1724

LEGEND TO MAP SYMBOLS



FISHMEAL



BROODSTOCK



HARVESTING



FSV (FARMING SERVICE VESSELS)



FISH OIL



HATCHERIES



PROCESSING



PACKAGING



FISH FEED



FARMING



SALES/LOGISTICS



BIOGAS

Key Figures

	2023	2022
Operating Revenue mDKK	7,141	7,130
Operational EBIT mDKK	1,544	1,705
Earnings per share DKK	17.45	19.02
Equity Ratio	61%	62%

Harvest Volumes

TGW
73,006

Greenhouse Gas Intensity

Group
Scope 1, 2 & 3



-14%

Per Tonne of Product Sold

-22%

Per Tonne of Product Produced

From 2020 (baseline) to 2023



Salaries

862 mDKK

Group



Employees

1,686

Group FTE: 75% Male 25% Female

Survival Rate

92.7%

Faroe Islands

79.4%

Scotland

Escapes

251,344

(1 incident)
Faroe Islands

0

Scotland

Lost Time Injury Rate

LTIR per million working hours

13.98

Group

Feed Conversion Ratio

1.096

Faroe Islands

1.18

Scotland



Antibiotica

0

Faroe Islands

0

Scotland

Memberships and Ratings



VOLUNTARY DISCLOSURE



2023 RATINGS



B in Climate Change
B in Water security
C in Forest - Soy
B in overall Supplier Engagement



6th



24.5



A (on a scale of AAA-CCC)



42



B



Listed on the OBX® ESG index

2023 AWARDS



- Bakkafrøst Native Hebridean Smoked Scottish Salmon won a two-star Great Taste Award 2023.
- Bakkafrøst Native Hebridean Smoked Scottish Salmon won Silver at the Scottish Retail Food & Drinks Awards 2023.
- Bakkafrøst Native Hebridean won Primary Producer award at the prestigious Highlands & Islands Food & Drink Awards.



- The Faroese Sustainable Business Initiative - Burðardygd Vinnulív - that Bakkafrøst is a founding member of, won the 2023 international edie award for Partnerships and Collaboration.



- Bakkafrøst Scotland won the SCDI Award for Outstanding Islands Business.
- Bakkafrøst Scotland won The Benromach Award for Excellence in International Business at the SCDI Awards.



MEMBERSHIPS





ESTABLISHED 1968

100% ASC Certified

Operations in the Faroe Islands. 40% ASC certified operations in Scotland

Certifications



Main Events 2023



January

- Reception at the headquarters to welcome our new 10,000m³ hybrid live fish carrier and farming servicevessel M/S Bakkafossur.

March

- Bakkafrost introduced a new brand, "Heimland", which now offers the same high-quality products as before but with a fresh name and updated packaging in the Faroe Islands.
- Annual Report and Healthy Living Report launched



June

- Förka started a pilot project producing energy out of food waste from local authorities, hotels, and wholesale.
- Arranged our Capital Markets Day in Scotland, where we communicated our five-year business strategy and investment plan to over 100 stakeholders.

October

- Native Hebridean wins silver at the Great British Taste Awards 2023.



August

- Bakkafrost participates in Seafarer Day and Cultural days in the Faroe Islands where free salmon meals were handed out.

November

- Bakkafrost signed a contract to build a new smolt hatchery in Skálavík in the Faroe Islands.
- Bakkafrost participated in the world's first 100% Sustainable Aviation Fuel (SAF) flight across the Atlantic by a commercial airline.
- Bakkafrost hosted a supplier day for Bakkafrost Scotland suppliers.
- Bakkafrost has partnered with Faroese energy provider Effo to launch the largest wind farm in the Faroe Islands to drive decarbonisation of Bakkafrost operations.



February

- Our Native Hebridean smoked salmon was showcased at 10 Downing Street for Burns Night.

May

- Native Hebridean smoked Scottish Salmon wins silver at Scottish Retail Food and Drink Awards
- First batch of 250g smolt released from the Applecross hatchery in Scotland

April

- Annual General Meeting held



July

- Bakkafrost contributes to annual local Salmon Market, opening our HQ to the public and serving Salmon to participants.



September

- Bakkafrost's ambitious climate action targets SBTi approved.
- Bakkafrost Scotland won the award for Excellence in International Business at the annual SCDI awards.

December



- Förka starts project to convert CO₂ from biogas and green hydrogen to biomethane to fuel heavy vehicles in the Faroe Islands.



Bakkafrost and the UN SDGs



THE GLOBAL GOALS

High positive impact



Limited positive impact



Minimise negative impact

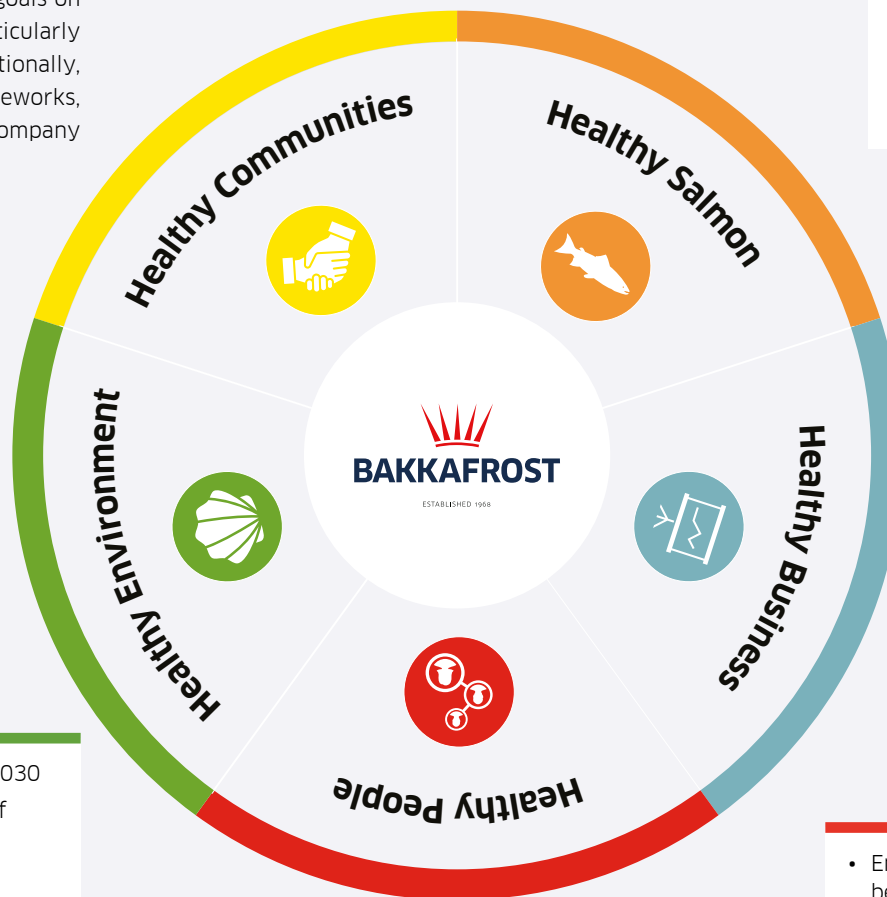


Top 2026 Targets from Bakkafrost Healthy Living Plan

In 2023, we revised our Healthy Living Plan to incorporate new sustainability goals for 2026. We are confident that we can reach significant achievements by aiming high but staying pragmatic. Our main principle is to base our goals on scientific evidence in the field of sustainability, particularly in the areas of environment and animal welfare. Additionally, we have considered various sustainability frameworks, stakeholder expectations, and our own vision for the company in the process of setting the targets.

- Source >60% of products from use of local suppliers
- Minimum yearly investment of 3 mDKK in Healthy Living Fund in the Faroes and Community Fund in Scotland.
- Promote community engagement and transparency through a minimum of 30 annual visits from schools, local communities and stakeholders.

- Reduce by 50% the Scope 1 & 2 CO₂ footprint by 2030
- Reduce the Scope 3 footprint by 52% per tonnes of product by 2030
- Water recirculation rate over 97% in all hatcheries
- Zero fish escapes



- Annual salmon survival rate of 96% in the Faroe Islands and 92% in Scotland
- No product recalls
- Maintain protein level >19g/100g
- Maintain 100% ASC certification in the Faroes and achieve 100% ASC certification in Scotland by 2027

- Average customer rating of >8.5 and a net promoter score above +>50
- Sustainability recommendations on all Bakkafrost-branded products
- Board to receive sustainability training annually

- Employee engagement scores above industry benchmark (provided by Peakon)
- Minimum three employee events a year with a focus on sustainability engagement and awareness
- Reduce LTIR to below 5
- Increase number of women in management positions (managers with direct reports) to at least 25%



Salmon Aquaculture, a Sustainable Solution

Today's food systems face extraordinary challenges, as the global population is growing, putting an enormous pressure on food resources. To feed nine billion people by 2050, we must focus on growing sustainable food systems with minimal footprint that preserve the earth for future generations.

Aquaculture has been identified as a sustainable solution to meet the increasing demand for nutritious protein to feed the growing population. Farmed salmon is among the healthiest protein sources with its high content of omega-3 fatty acids, vitamin D, selenium, and B vitamins.

Aquaculture is the most sustainable option for consumers, compared to other farmed proteins. Sustainable sourced salmon has one of the lowest carbon footprints of all animal proteins including chicken, pork, beef and lamb. It is highly resource efficient and has the highest protein retention. It also has the lowest feed conversion ratio and water footprint compared to these proteins.

Responsible salmon production, conducted in a way that minimises potential negative impact, is the solution to providing future generations with healthy and environmentally friendly protein options.

Growing population..

200 years ago



1 billion

2022



8.0 billion

2050



9.7 billion

requires more resource..

Available

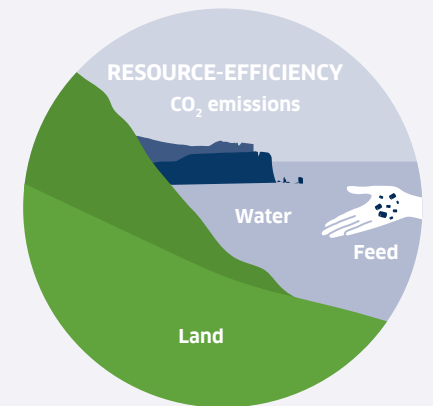


Needed in 2050



70%
more protein needed

Sustainably produced salmon is one of the most resource-efficient and healthy sources of animal protein



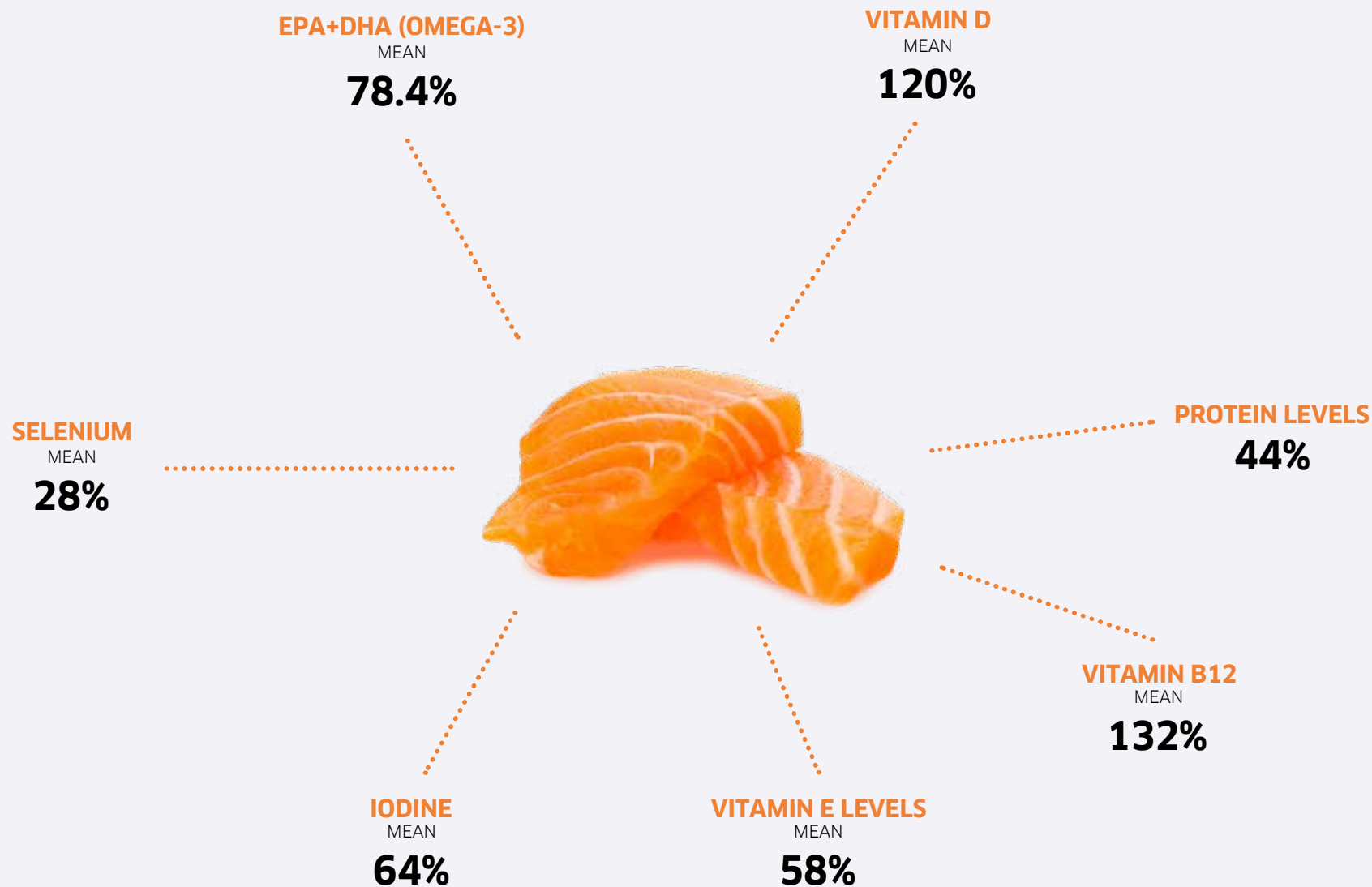
Salmon has an important role to play for feeding the growing population

Bakkafrost Salmon at a Glance

NUTRITION

125 g of Bakkafrost
salmon provides

(of recommended daily intake)



Bakkafrost Farming Highlights

ASC CERTIFIED SITES

100%

FAROE ISLANDS

40%

SCOTLAND

STOCKING DENSITY

7.59 kg/m³

FAROE ISLANDS

8.14 kg/m³

SCOTLAND

MEDICINE IN BATH

3.27 g

per tonne
FAROE ISLANDS

0.03 g

per tonne
SCOTLAND

Used by Bakkafrost
to treat sea lice in 2023

AUDITS PASSED

100%

AT BAKKAFROST IN 2023

ANNUAL SURVIVAL RATE

92.7%

FAROE ISLANDS

79.38%

SCOTLAND

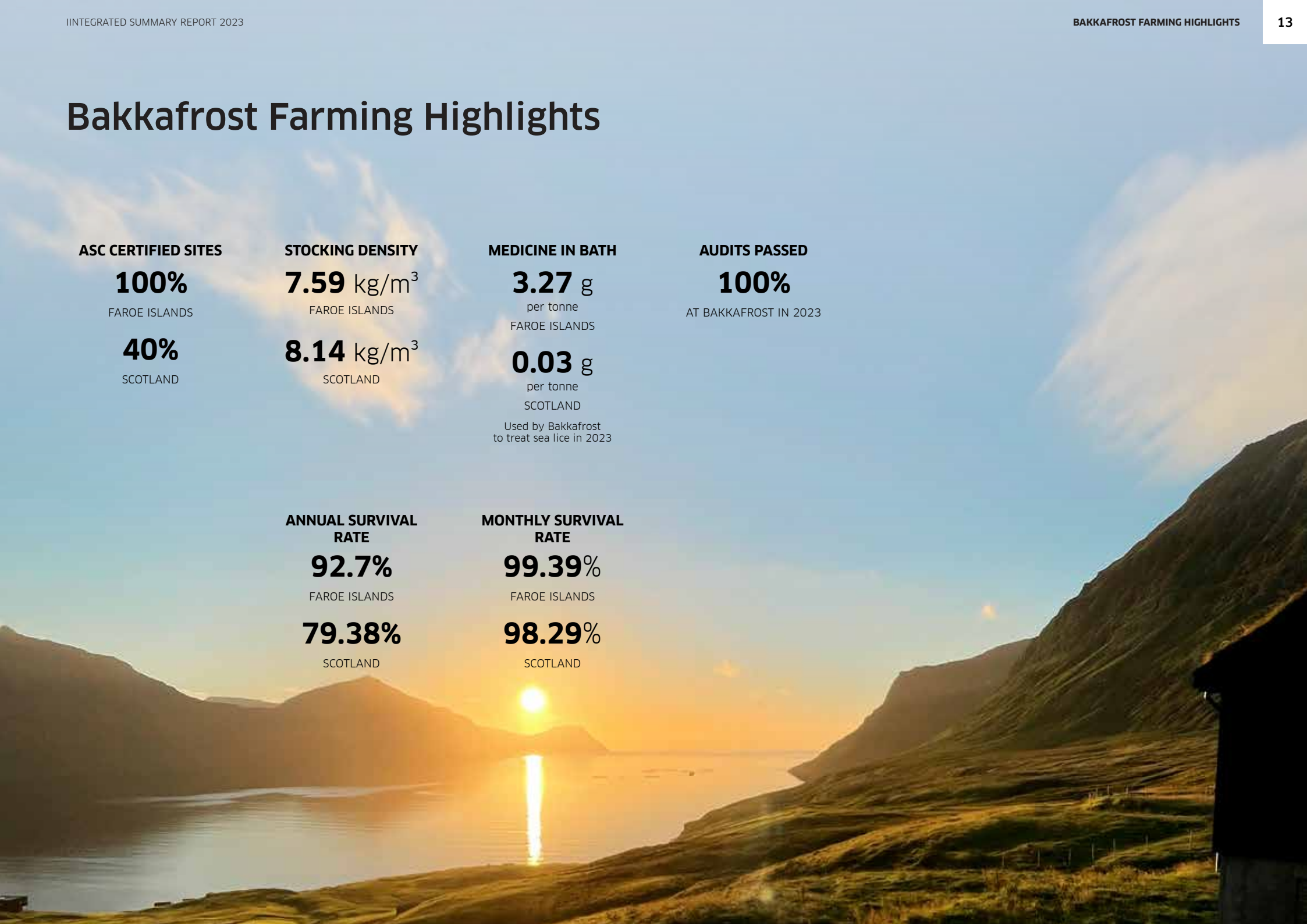
MONTHLY SURVIVAL RATE

99.39%

FAROE ISLANDS

98.29%

SCOTLAND





Healthy Business

Markets Served

R&D SPEND



2023
509 million dkk

Produced



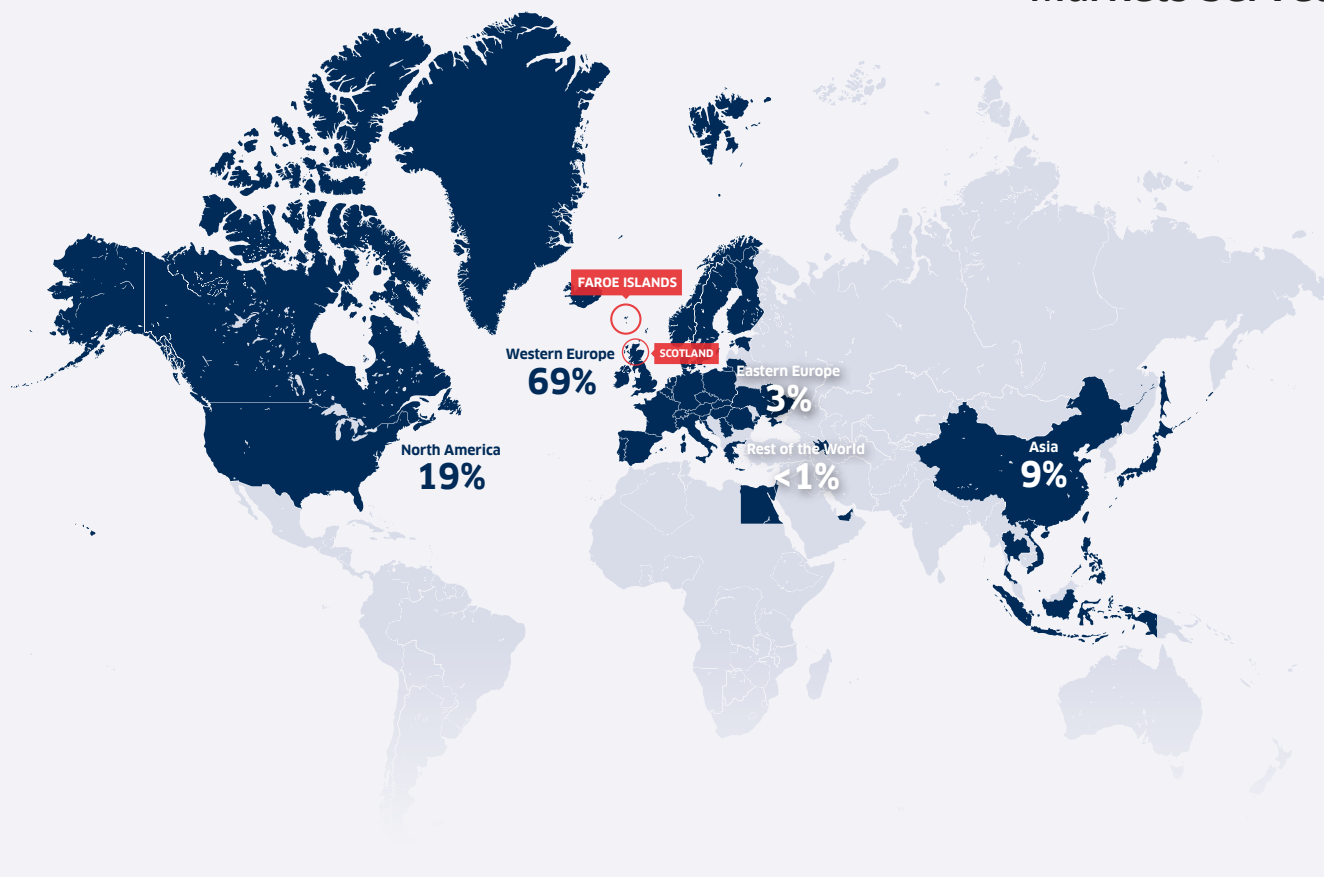
2,700,000
Meals a day

0

Had zero cases of non-compliance:

- One product recall*
- No market bans
- Zero security incidents
- No report relating to human rights violations

* One product recall in 2023 because of mislabelling, see page 116 in Integrated Annual Report 2023.



Smolt Size


FO 2023

396g

Goal
500g:

2023


SCT 2026

117g



Customer Score

95%

of Bakkafrost customers were either satisfied or more than or very satisfied

Healthy Business

(Figures in parenthesis refer to 2022)

INCOME

REVENUE

7,141 mDKK

(7,130)

OPERATIONAL EBIT

1,544 mDKK

(1,705)

RESULT

955 mDKK

(1,344)

BALANCE SHEET

EQUITY

10,866 mDKK

(10,396)

TOTAL ASSETS

17,841 mDKK

(16,882)

NIBD

3,533 mDKK

(2,664)

CASH FLOW

OPERATIONS

1,023 mDKK

(1,202)

INVESTMENTS

-1,044 mDKK

(-1,255)

FINANCING

-287 mDKK

(263)

VOLUMES

HARVEST FO

52,408 tgw

(66,686)

MARINE SOURCING

467,037 t

(297,814)

FISH MEAL PRODUCED

101,976 t

(65,395)

KPIs

ADJ. EPS

17.45 DKK

(19.02 DKK)

EQUITY RATIO

61%

(62%)

HARVEST SCT

20,598 tgw

(23,917)

FEED SOLD

127,775 t

(127,840)

FISH OIL PRODUCED

34,786 t

(23,862)

ROCE

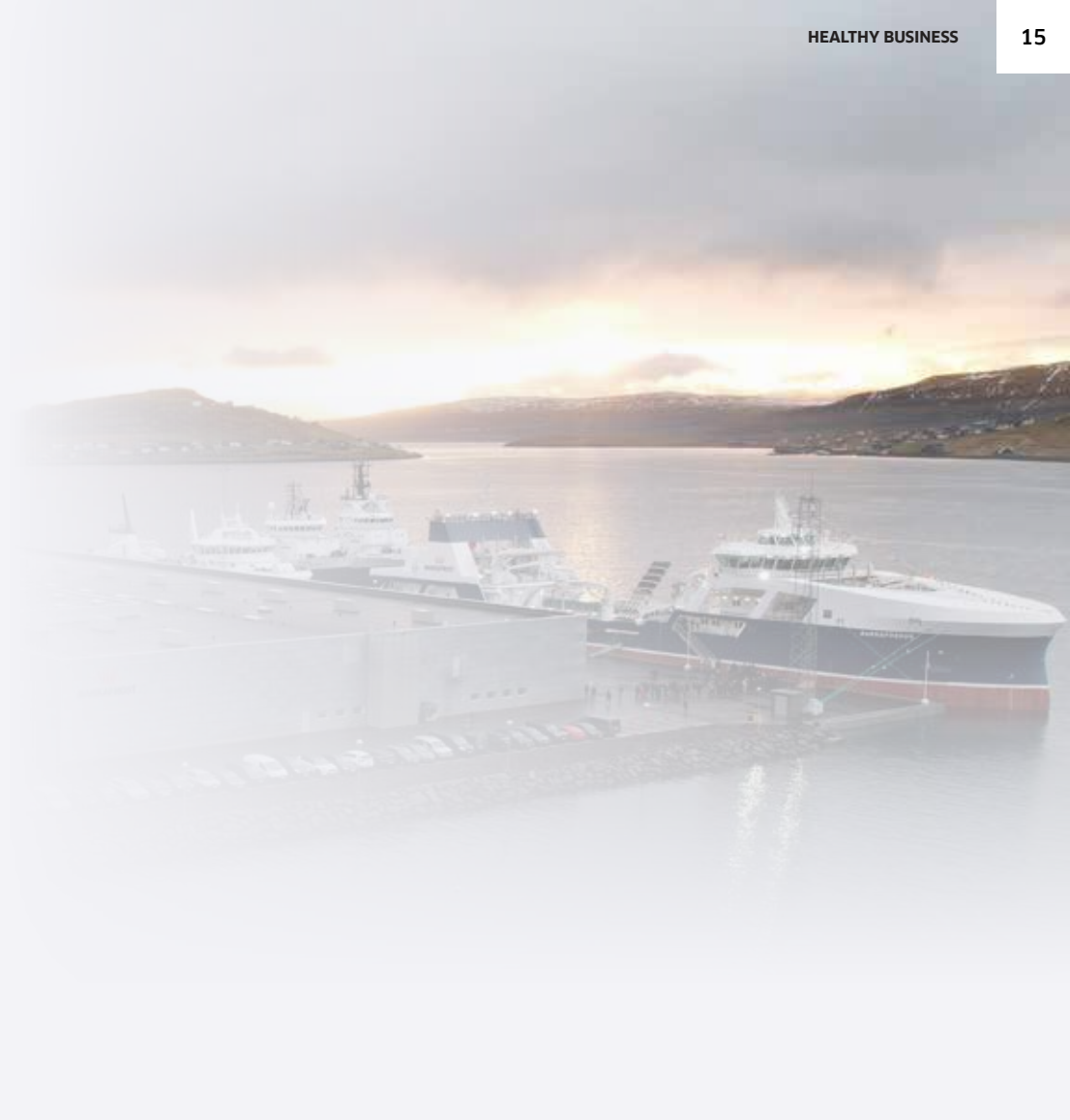
9.3%

(11.5%)

NIBD/OP.EBITDA

1.62

(1.19 DKK)





Healthy People

We aim to be an employer of choice, where everyone can work safely, in an inclusive environment and encourage employees to take responsibility and pride in their work. Our people are the heart of our business and we treat our employees equally and fairly. We are committed to the health and safety of our employees and their personal development.

Employees

1,686



WOMEN
25%
MEN
75%

Employee Training

23.72

Total average of hours per FTE

DIVERSITY COMMITMENT

Increase number of women in management positions (managers with direct reports) to at least 25% by 2026

Fatalities

0

2023

WE HAD NO FATALITIES IN 2023

Human Rights

Zero
whistle blower reports

Absence rate



2023

3.93%
GROUP

Equality

WOMEN

25%

Of workforce

33% Board of directors

19% of managers with direct reports



LOST TIME INJURY RATE

LTIR PER MILLION WORKING HOURS

13.98

GROUP

We are members of **Sedex** and we conform to the **Ethical Trade Initiative**



Healthy Salmon



Antibiotica

0

FAROE ISLANDS

0

SCOTLAND



Main Causes of Reduced Salmon Survival



FAROE ISLANDS Marine

- Handling mortality, treatments
- Seals
- Disease (CMS, HSMI, Gill health)

Freshwater

- Technical issues/accidents
- Low egg quality
- Start feeding mortality



SCOTLAND Marine

- Disease (Gill Health)
- Transfer Mortality
- Environment (Water quality/blooms)

Freshwater

- Technical Incidents
- Physical (Deformity)
- Transfer

SEA LICE COUNT

2023

0.28

FAROE ISLANDS

0.22

SCOTLAND

Average over 12 months of female adult lice per fish across all sites. For more information on fallow time and medicine use, please visit www.bakkafrost.com/sustainability/data

ANNUAL SURVIVAL RATE

2023

92.7%

FAROE ISLANDS

79.4%

SCOTLAND

MONTHLY SURVIVAL RATE

2023

99.39%

FAROE ISLANDS

98.29%

SCOTLAND

Biosecurity Risk Reduction



- Breeding programmes and vaccination
- Robust smolts
- Optimal placing
- Screening programmes
- Veterinary health plans
- Training and awareness program

AT LEAST 98.2% OF THE VOLUME IS WATER IN OUR CAGES*



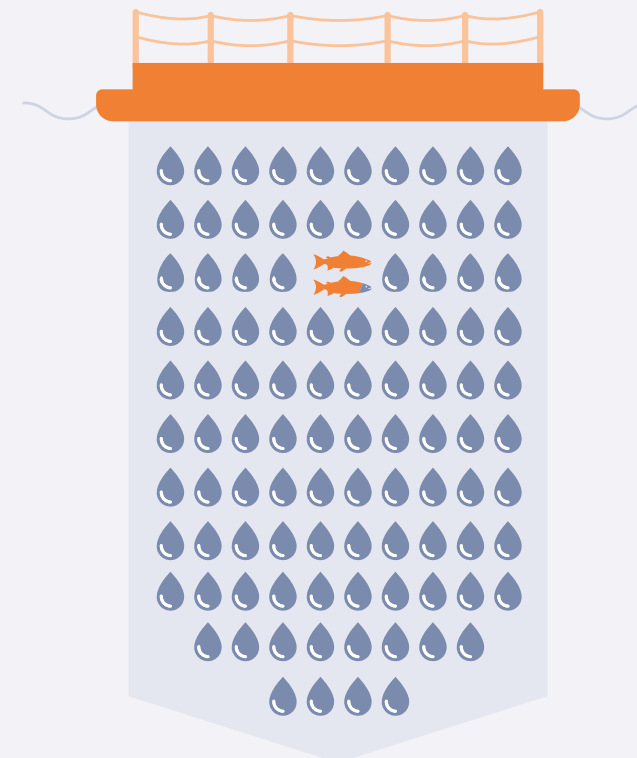
1.8%

SALMON



98.2%

WATER



*Average on max biomass



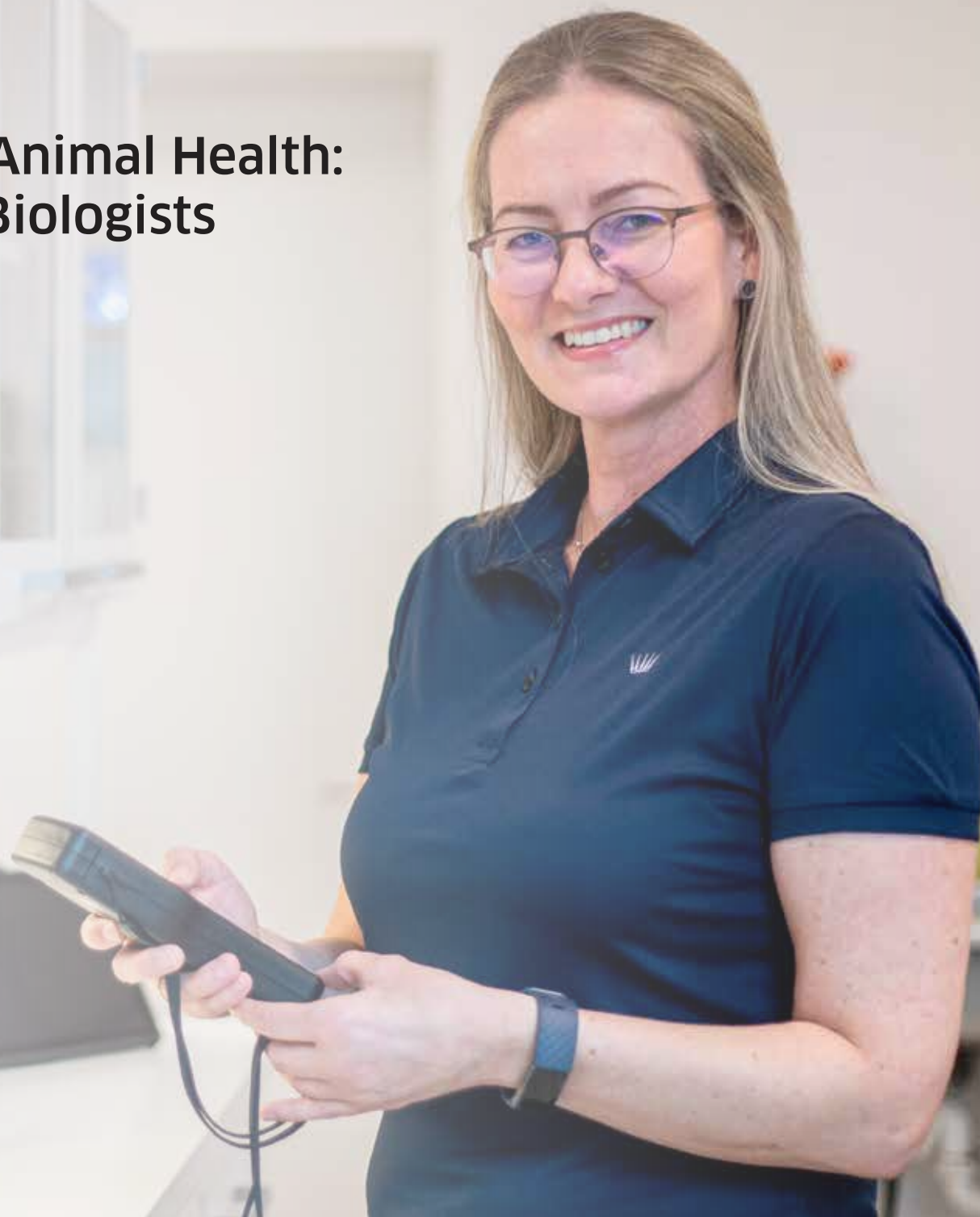
Healthy Salmon Ensuring Excellence in Animal Health: Our Veterinarians and Biologists

Bakkafrost's dedicated team of veterinarians and biologists ensures optimal fish health and welfare.

Currently, our team has 28 highly educated professionals - biologists, veterinarians, and similar experts - united by their commitment to animal health and welfare. They actively contribute to breeding programs, optimize feed formulations, guide site planning, and implement rigorous biosecurity measures. They are fundamental to our mission of responsible and sustainable fish farming.

“Maintaining strict controls and adhering to high standards is essential for optimal farming operations. We utilize a data-driven approach, which includes continuous monitoring and ongoing analysis of the effects and outcomes of our operations”

Rósa Waag, Veterinarian, Bakkafrost Faroe Islands





Healthy Salmon Broodstock Programs

Bakkafrost runs an ambitious broodstock program involving two strains: the Faroese strain and the Native Hebridean strain. Detailed quality data from the first trial generation of the Faroese strain (harvested in 2020) informs the progress. Leveraging over 40 years of heritage data, we have identified genetic markers linked to positive traits like disease resistance, survival, and growth rates.

These markers guide the selection of males and females for the next generation, improving each cohort. No genetic modification occurs; natural selection is facilitated by data and technology. The breeding program emphasizes genetic diversity and minimizes inbreeding. Disease-resistant salmon, including resistance to viral diseases like Cardiomyopathy syndrome (CMS), Pancreatic disease (PD), and infectious pancreatic necrosis (IPN), are carefully chosen. Monitoring and optimizing disease resistance traits reduce fish loss.

We continue to develop the Faroese and Scottish broodstock programs and made further progress in 2023.



Native Hebridean Salmon is a unique breed of Scottish salmon, descending from wild salmon from the remote Isle of North Uist in the Outer Hebrides, off the North-West coast of Scotland. A native breed, that is naturally robust and grows well in its natural environment as we have seen throughout the production cycle.

Spawning usually occurs from October to November, but these off-season eggs were produced on the 6th of June 2023. This is the first time we have managed to produce salmon eggs this early.



Healthy Environment

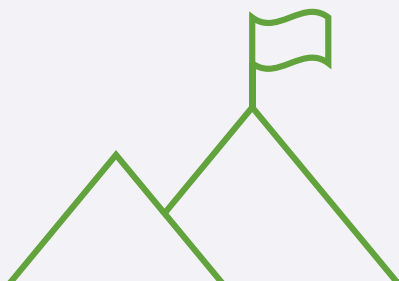
Goal 2030

Scope 1 & 2



Goal 2030

Scope 3



2020 → 2023

+36%

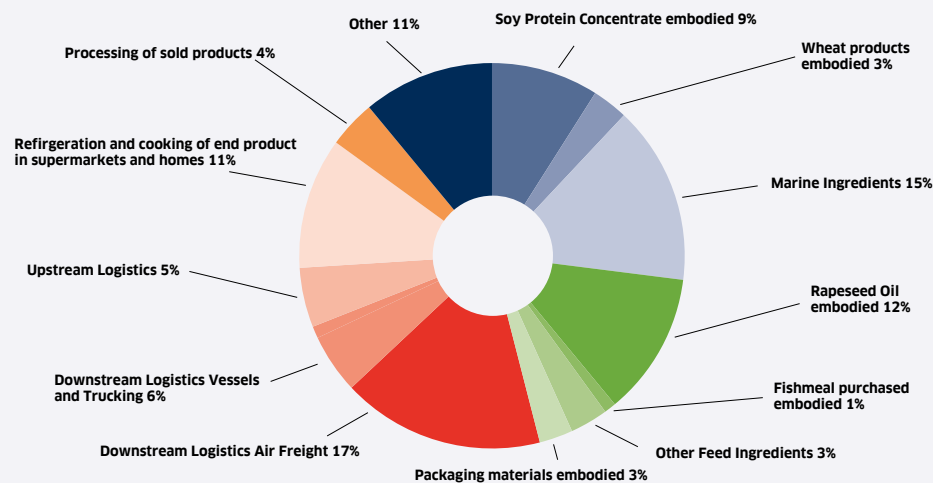
which is a 0.5% increase in GHG intensity per products sold

2020 → 2023

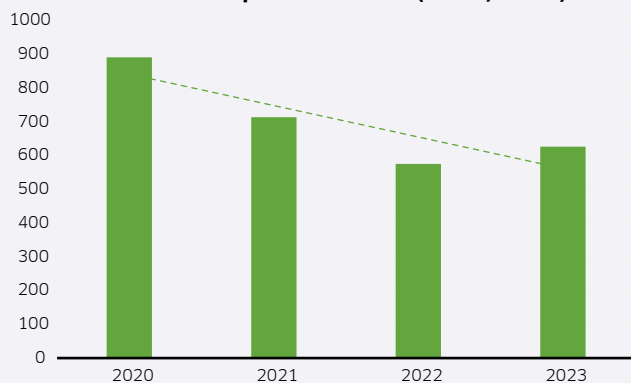
-20%

GHG intensity for Scope 3 emissions

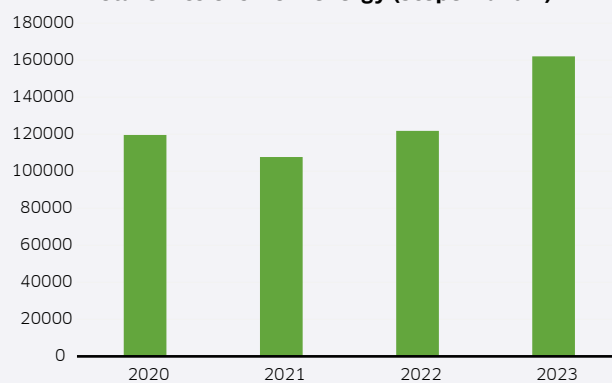
SCOPE 3 BREAKDOWN BY SOURCE



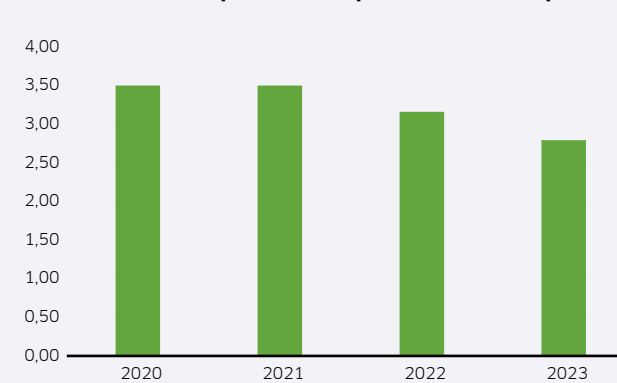
GHG emissions per net revenue (tCO2e/mEUR)



Total emissions from energy (Scope 1 and 2)

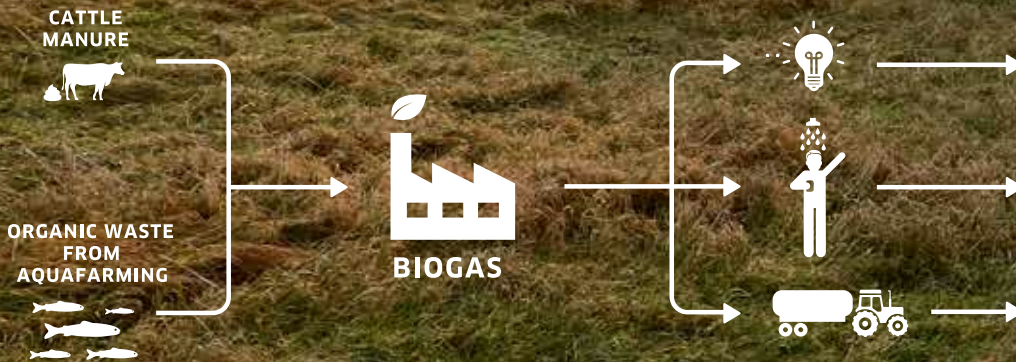


tCO2e emitted per tonne of product sold - Scope 3





Healthy Environment FÖRKA – Biogas Plant



POWER
807
Homes
(à 5 MWh)

DISTRICT HEATING
196
Homes
(à 15 MWh)

LIQUID FERTILIZER
31,498
Tonnes

In 2023 FÖRKA provided 1.75% of the total renewable electrical production (Faroe Islands)



Healthy Environment Recycling Food Waste for the Production of Renewable Energy

In 2023, FÖRKA, Bakkafrost's biogas plant, started receiving food waste from major producers and distributors in Tórshavn municipality. This collaboration, which involves local authorities, hotels, wholesale companies, and the National Hospital, plays a crucial role in advancing the circular economy.

At the biogas plant, food waste is converted into electricity, heat, and compost. The hospital has implemented new workflows and waste separation practices, including the use of a specialized grinder to process food waste before it is collected in bins. The Tórshavn Municipality regularly empties these bins and transports the food waste to FÖRKA.

„This initiative is excellent and we are proud of setting a precedent for others. Before FÖRKA became a reality, we at the hospital pushed for a circular solution for our food waste, but unfortunately, the infrastructure was not in place. Now, all the right collaborators have joined forces and everything is in line for this project to flourish and create excellent circular solutions for the Faroese society“

Gudna á Rógvi Johansen, kitchen chef
at the National Hospital.

**Can salmon waste
be used to grow
potatoes?**

Scan the QR code
and find
the answer:



LOGISTICS

Sea freight is Bakkafrost primary transport method, mainly transporting frozen goods, while air freight transports fresh salmon. Despite today's technological advancements, there are still no sufficient solutions for transporting fresh fish to overseas markets by sea without compromising quality, which can lead to significant food waste.

Air freight contributes significantly to Scope 3 emissions, to address this, Bakkafrost has established a new airfreight company, FarCargo, focusing on short-term measures (like flying shorter distances and maximizing fillets) and long-term initiatives (such as exploring eco-friendly fuel options). While sea freight remains our main choice, airfreight optimization will help reduce CO₂ emissions.



TRANSPORT BY AIR VS. SEA/LAND



EXAMPLE:





Healthy Environment Eysturlund – A Crucial Move Towards Reducing Our Carbon Footprint






In 2023, we partnered up with Faroese energy provider Effo to launch an advanced project aimed at significantly boosting renewable energy production. The project involves establishing the largest windfarm in the Faroe Islands, capable of generating power equivalent to 10% of the collective oil consumption across the islands - both on land and at sea. Initially, the project will supply renewable energy to Bakkafrost's feed department, Havsbrún, in Fuglafjørður.

The project is expected to be complete in 2026, pending necessary approvals. Should all necessary authorisations be given, the windfarm will significantly reduce Bakkafrost's greenhouse gas emissions.



FARMED SALMON IS A VERY RESSOURCE EFFICIENT SOURCE OF HEALTHY PROTEINS

• The data in the table reflects average industry figures

					
	Farmed Atlantic Salmon	Poultry	Pork	Cattle	Lamb
CARBON FOOTPRINT CO ₂ e PER KG PRODUCT	Lowest 3.24	3.52	3.44	23.92	21.00
LAND USE M ² /100 G PROTEIN	Lowest 3.7	7.1	11	102	185
FEED CONVERSION RATIO (KG)	Lowest 1.2 - 1.5	1.7-2	2.7-5	6-10	No data
WATER FOOTPRINT LITRE / KG EDIBLE MEAT	Lowest 2,000	4,200	6,000	15,000	No data
EDIBLE YIELD EDIBLE MEAT PER KG FEED	Highest 68%	46%	52%	No data	38%

- CO₂ figures only for farming/production stages. Source: WWF Sverige, Carboncloud & GSI

BAKKAFROST Feed Conversion Ratio



1.096

Faroe Islands



1.18

Scotland

Sustainable Feed

Sustainable Sourcing

In 2023, 100% of our plant proteins and oil and all marine raw materials complied with our Sustainable Feed Policy.

In 2023 all plant proteins and oils:

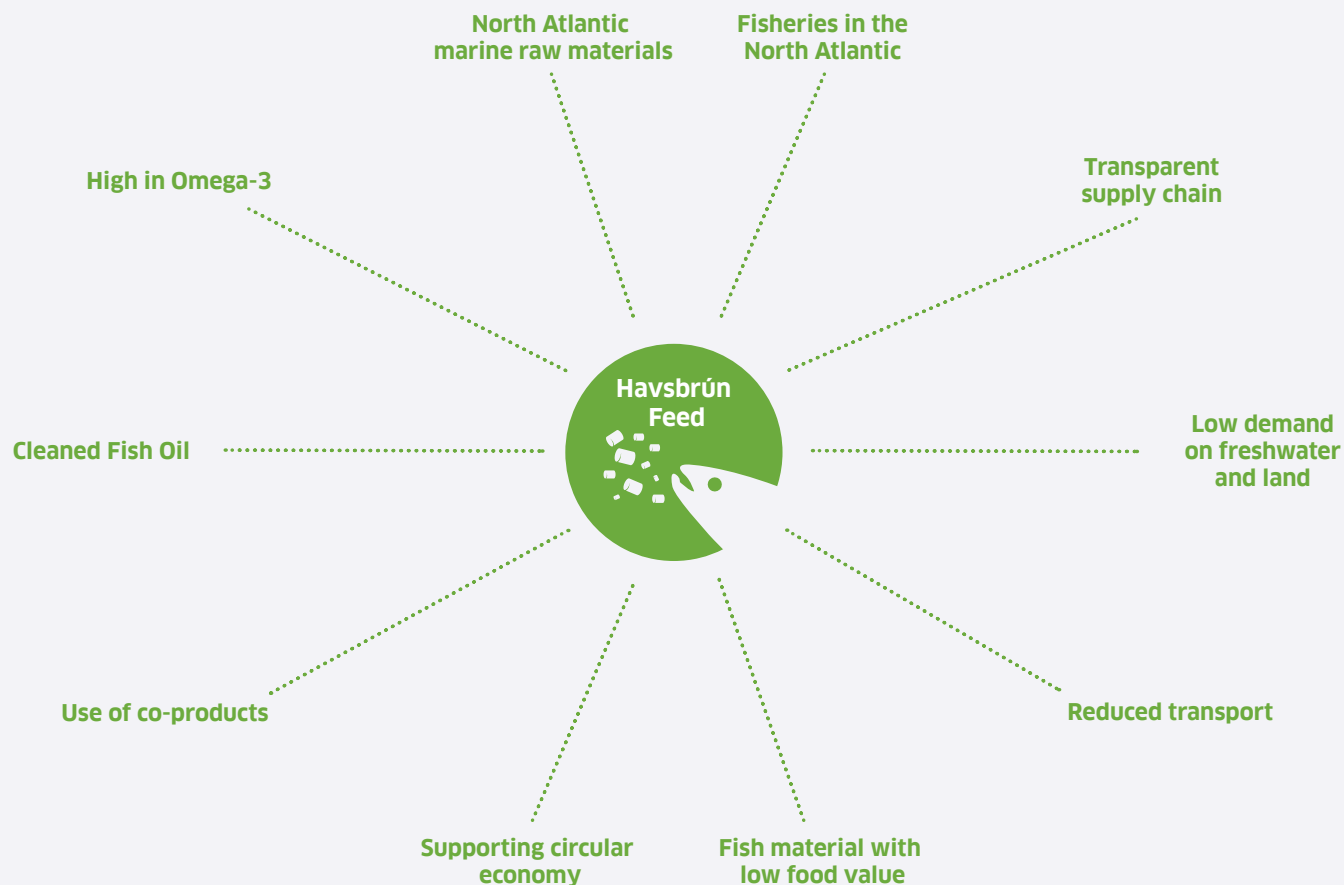
- Non-GMO
- Soybeans (Certified Pro-Terra, Europe Soya or similar)
- No use of palm oil
- Not produced in areas threatened by deforestation.

Marine Raw Materials

Whilst the feed industry has focused on replacing marine raw material with alternatives, Bakkafrost has chosen to continue with the high inclusion of marine content as this is a more sustainable approach given our location. The local availability of marine raw material means that marine ingredients are sourced with relatively low carbon footprint.

Research and Development

Our pursuit of sustainable feed development, focuses on five key areas: Recipe Enhancement for Fish Health and Welfare, Reducing Environmental Footprint through Recipe Innovation, Novel Ingredients and Resource Efficiency, Exploring New Collaborations and Opportunities, and Energy Efficiency. These areas drive our R&D efforts at Havsbrún, ensuring continuous improvement.



HAVSBRÚN FEED COMPOSITION IN 2023 PRODUCTION



46%

Plant Raw Material



51%

Marine Raw Material



3%

Others
(Including Algae oil)



Healthy Communities

Bakkafrost is committed to our local communities and proud of our heritage. We farm in some of the most remote coastal locations in the Faroes and Scotland and we respect the integral role we play in the local communities in which we live and work. We are focused on driving multinational growth and global market share and recognise that our futures are intrinsically linked with our communities.



Salaries and employee taxes

Group

863 mDKK

Corporate, revenue and dividend taxes

Around 527 mDKK

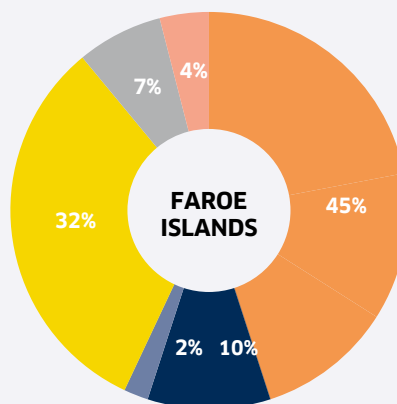
Initiatives supported

4.5 mDKK

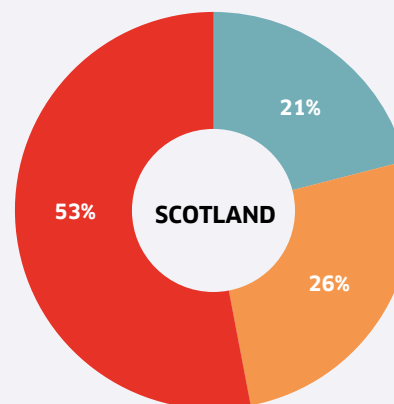
Locally sourced products and services

70%

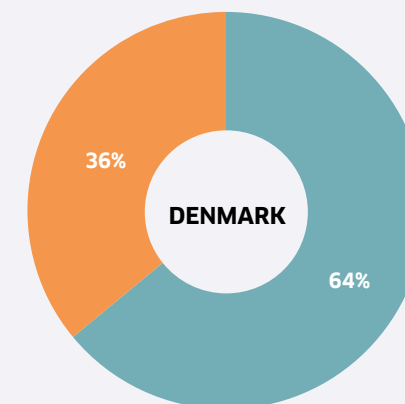
INITIATIVES SUPPORTED



- Local sports clubs 45%
- Arts and culture 10%
- Social inclusion of the elderly or the disabled 2%
- Environment and biodiversity 32%
- Other local giving 7%
- Emergency relief 4%



- Arts and culture 21%
- Local sports clubs 26%
- Environment and biodiversity (incl. Salmon Scotland Wild Salmonid Fund) 53%



- Munkebo Football Club 64%
- Local sports clubs 36%

Examples of Initiatives in Scotland



■ SKYE HALF MARATHON

The 2023 events included the Isle of Skye Half Marathon, where runners enjoyed breath-taking views of the world-famous local landscape throughout the 13.1mile closed-road course.

The event is also important for local businesses, with runners keen to experience all the island has to offer.



■ COWAL HIGHLAND GATHERING

Bakkafrost Scotland also celebrated the company's tenth year as headline sponsor of the Cowal Highland Gathering which took place in August.

The event described as "all of Scotland in one week" welcomed more than 23,000 visitors from across the globe who enjoyed the unique atmosphere and watched the world's best pipe bands, highland dancers, and athletes as they competed in Dunoon's Cowal Stadium.

As part of our sponsorship, we had kitchen trailer demonstrations and tasters in the top field, which provided a high-profile opportunity to promote our brands locally.



■ LOHCARRON HIGHLAND GAMES



■ WESTERN ISLES ISLAND GAMES ASSOCIATION (WIIGA)

Bakkafrost Scotland extended its relationship with WIIGA for the twenty-fifth year. The 2023 event saw the largest WIIGA squad yet, with 110 athletes and support team members travelling to Guernsey. They competed in sports including football, indoor bowls, golf, badminton, cycling, shooting, swimming and athletics. WIIGA also competed in women's golf and archery for the first time this year.



The Mull Marine team actively participated in the cleanup activities organised by "The Scottish Coastal Clean Up Project" in September 2023, playing a key role in the restoration of the local environment around Ulva Ferry.

■ BEACH CLEANS ON THE SCOTTISH COAST

We are committed to preserving the natural environment in the rural areas in which we operate. In Scotland, we have a tradition of facilitating regular beach clean ups, and in 2023 we carried out 7 beach cleans across Scotland, providing both manpower as well as equipment.



■ KIRN PRIMARY SCHOOL 1

Bakkafrost Scotland has provided Kirn Primary School with funding towards outdoor facilities through its Community Fund.

Examples of Initiatives in the Faroe Islands



■ ANNUAL CLEAN UP WEEK

For several years, Bakkafrost has arranged a clean-up week where Bakkafrost staff cleans coasts in the areas in which we operate. In mid-June 2023, Bakkafrost staff set the day off to clean a large area around Strond hatchery, the Haraldssund dam and Bakkafrost terminal nearby. Around 60 employees participated and 23 tonnes of waste was cleaned up.



■ VISITS

We have hosted many visits from local schools and high schools at our headquarters during the year. The students get a tour of the facility in Glyrvár and a presentation focusing on the value chain, who we are as a company and on sustainability and future career opportunities. It has been a delight to experience how the students have been interested in Bakkafrost as a company and how Bakkafrost, as a listed international company, is impacted by geopolitical development, market fluctuations and stakeholders' increasing interest in sustainability.



Seafarer Day in Klaksvík - 2023. Photo: nordlysid.fo



We make sure our employees connect by organizing company-wide events. These gatherings are all about recognizing their hard work. Our annual Company Day is a mix of business updates, training sessions, and fun entertainment. Organized company hikes provide networking opportunities, nature and exercises. Finally, our annual Christmas celebration for employees and their families is a very popular event with gifts and entertainment.

■ SALMON MARKET

On the 22nd of July, as part of the local "Salmon Market" at Glyvur, we opened the doors of our offices and production plant in the Faroe Islands to the community. We received more than 2,000 visitors, who were given a tour and insight into our corporate and sustainability strategy and had the opportunity to ask our employees questions.





Healthy Communities

Bakkafrost Sponsored Western Isles and Faroe Islands at the 2023 Islands Games



Swimming athletes from the Faroe Islands and Western Isles, Scotland

Once every two years, thousands of athletes representing different island communities from around the world come together to compete in the NatWest International Island Games.

The Island Games 2023 - held in Guernsey, allowed us to unify Bakkafrost, Western Isles, and Faroe Islands in one single event.

As the largest private employer in the Faroe Islands and the Outer Hebrides in Scotland, we were pleased to have the opportunity to support these two valuable communities which also aligns well with our efforts to promote a healthy lifestyle.

As a main sponsor of the Faroe Islands and the Western Isles, Scotland teams of over 200 athletes, we were pleased with their great results competing in different sports such as football, golf, cycling, athletics and swimming. The teams were successful in bringing home 17 gold, 25 silver and 27 bronze medals in total from the Games.

Although cultural differences shape both communities, the Island Games offered a rare opportunity for Bakkafrost to make it even more visible that we are committed to several local communities and proud of our heritage.

Furthermore, the Island Games are an important chance for talented athletes to compete at an elite international sporting event, mix with other islanders from around the world and learn about different cultures.



Photo: Jens Kr. Vang

